## Law No. 1 of 4 January 2017 which amends several provisions of Law No. 21 of 2015, which regulates the entrance, exit and residence of expatriates

We, Tamim bin Hamad Al Thani, Emir of the State of Qatar,

After perusal of the Constitution, and

The Labour Law promulgated by Law No. 14 of 2004, and its amending laws,

Law No. 21 of 2015 which regulates the entrance, exit and residence of expatriates;

The Proposal of the Minister of Interior,

The draft Law submitted by the Council of Ministers, and

After having taken the opinion of the Shoura Council (Consultative Assembly),

Have decreed the following law:

#### Article 1

This article of the abovementioned Law No. 21 of 2015 shall be replaced by the following text:

### Article 7

"An expatriate worker shall have the right to leave the country for holidays, for an emergency, or for any other purpose, after notifying the foreign labour recruiter, based on the labour contract.

An expatriate worker who entered the country for employment shall have the right to final departure before the end of the contract, after notifying the foreign labour recruiter, based on the labour contract.

If the foreign labour recruiter or the competent body objects to the exit or departure of the expatriate worker who entered for employment in the cases specified in the previous paragraphs, the expatriate worker shall have the right to resort to the Expatriates' Exit Appeals Committee whose composition, mandate, procedures, and mode of operation shall be regulated by virtue of a ministerial decision.

The Committee shall conclude the appeal within three working days."

### Article 2

All competent bodies, each within its mandate, shall put to effect this law which shall be published in the Official Gazette.

# Tamim bin Hamad Al Thani

### Emir of the State of Qatar

### Issued at the Emir's Diwan on 4 January 2017