

Ministerial Order No. (51) of 2016 On the Formation of Migrant Workers Exit Permit Grievances committee

The Minister of Interior,

Having considered Law No. (21) of 2015 Regulating the Entry and Exit of Expatriates and their Residence,

The Emiri Decision No. (29) of 1996 regarding the Council of Ministers Decisions to be rendered to the Emir for ratification and issuance,

The Emiri Decision No. (16) of 2014 designating the functions of Ministries, amended by the Emiri Decision No. (4) of 2016,

The Council of Ministers Decision No. (9) of 1993 regulating the work of the joint and specialized committees, and its amending Decisions,

And the adoption by the Council of Ministers of the draft of this Order at its seventh ordinary meeting for the year 2016, held on 17/2/2016,

Decided the following:

Article (1)

The Migrant Workers Exit Permit Grievances committee shall be composed of the following:

- Four representatives of the Ministry of Interior, including the Chairman and the Vice-Chairman.
- A representative of the Ministry of Administrative Development, Labour and Social Affairs.
- A representative of the National Human Rights Commission.

Each entity shall nominate its representative on the Committee.

The nomination of the Chairman, Vice-Chairman and members of the Committee shall be issued by a Decision of the Minister of Interior.

The Secretariat of the Committee shall be held by one or more employees of the Ministry of Interior. The Minister shall issue a Decision to determine their competencies and remuneration.

Article (2)

The term of membership on the Committee shall be three years, renewable for one or more similar periods.

Article (3)

The Committee shall be competent to handle the migrant workers exit permit grievances in the event of an emergency, in accordance with the provisions of Article (7) of Law No. (21) of 2015.

Article (4)

The Committee shall follow the following procedure:

1. The migrant worker shall submit his grievance to the Secretariat of the Committee on the form prepared for this purpose, enclosing all supporting documents for his grievance.
2. The member of the Committee in charge of the Secretariat shall receive the grievance and register it in the prepared records after verifying that all supporting documents have been enclosed. The complainant shall be given a notice indicating the grievance number and the date of receipt.
3. The grievance shall be presented to the Committee at its first meeting after the date of submission of the grievance.
4. The Committee shall notify the competent administrative unit at the Ministry, the recruiter and the migrant worker of its decision regarding the grievance after its issuance by any means that serves that purpose. Both the recruiter and the worker may appeal to the Minister within a period not exceeding (24) hours from the date of notification.
5. The Secretariat of the Committee shall raise the grievance against the decision of the Committee to the Minister. The Minister or his representative shall decide on the appeal within a period not exceeding 48 hours from the date of its submission. The lapse of the said period shall be considered a tacit rejection. The issued decision on the appeal shall be final.

Article (5)

The working system of the Committee shall be as follows:

1. If the objection to the exit of the migrant worker is made by the recruiter, the Committee shall request the latter to submit the documents and the justifications supporting its objection.
2. The Committee shall hear the testimony of any concerned person. When necessary, it may hear each party individually or the parties collectively.

Article (6)

The Committee may request from the ministries or other governmental entities data and documents that it deems necessary for practising its competencies and may invite to attend its meetings any competent staff members of the aforementioned bodies or others entities, or other specialized experts to advise and assist the Committee, without having the right to vote.

Article (7)

The Committee shall convene upon the invitation of the Chairman, twice a week, or whenever necessary. The meetings shall be held during non-official working hours. however they may also be held during official working hours when necessary.

The meetings of the Committee shall be deemed valid only if attended by a majority of its members, provided that either the Chairman or the Vice-Chairman is present.

The Committee shall issue its decisions by majority vote of the present members. Where there is a tie, The Chairman shall cast the deciding vote.

Article (8)

The Committee shall submit to the Minister of Interior a report on the results of its work each year and whenever requested, together with the statistics of its work and any suggestions or recommendations, if any.

Article (9)

The Chairman of the Committee shall receive a monthly remuneration of (5000) five thousand Riyals,

The Vice-Chairman of the Committee shall receive a monthly remuneration of (4500) four thousand five hundred Riyals, and

Each member of the Committee shall receive a monthly remuneration of (4000) four thousand Riyals.

The provisions of the Council of Ministers Decision No. (9) of 1993 shall apply to the remuneration.

Article (10)

All competent authorities, each within its jurisdiction, shall implement this Order which shall come into force as of the date of implementation of Law No. (21) of 2015, and shall be published in the Official Gazette.

Abdullah bin Nasser bin Khalifa Al Thani
Minister of Interior

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